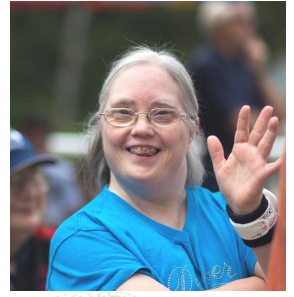


United Friends empowers people with developmental disabilities to enjoy quality lives and experience the best of home, health, family and community



United Friends Group Homes

United Friends Gives Thanks

Greetings!

This newsletter is an opportunity for United Friends residents, staff, and Board of Directors to express our gratitude to our larger community of United Friends supporters for their care for our organization and their generous gifts that directly impact the quality of our residents' home and living environments.

United Friends Give Thanks – for the financial donations given during 2014 and over the years.

United Friends Give Thanks – for the organization's solid financial management during uncertain times.

United Friends Give Thanks – for the current organizational improvement initiative that's in progress.

United Friends Give Thanks – for the high standard of facilities maintenance in each of our homes.

United Friends Give Thanks – for the organization's resilience and future improvements that will insure our residents continue to experience safe, healthy, and joy-filled living.

United Friends Give Thanks!

Delores Kannas, President
Board of Directors

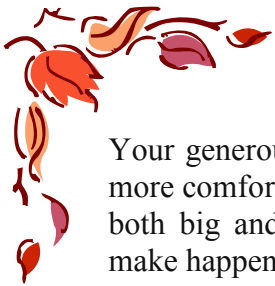
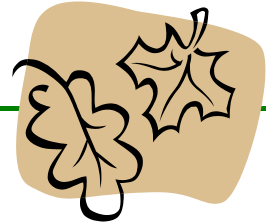
Fall 2014 Edition

Inside this issue:

UFGH Halloween Party 2

Employee Spotlight 3

Holiday Party 3



Dear Friend of United Friends,

Your generous gifts have helped make the lives of our residents more comfortable, exciting, and supported. Daily we see miracles both big and small. We are filled with gratitude for what you make happen for these very special people.

As we move to the end of this calendar year, we urge you to include United Friends in your charitable giving. We are small as nonprofits go, but your gifts make a BIG difference to our residents. We are thinking BIG as we look to the future with BIG dreams for our residents. Your help plays a BIG part in our ability to make a difference in the lives of these very special people.



Beverly Park Residents'

Please find the enclosed donation card and consider us in your holiday giving plans. Thank you.



A Note from the Executive Director –



Marilyn, Deb and Melanie enjoying a snack.

Last Saturday, Crown Hill Group Home hosted UFGH’s Annual Halloween Bash. Crown Hill hosted not only UFGH’s Residents from Beverly and Lincoln Park, but also extended a ghoulishly delightful invitation to the Residents of Greenwood Home. It was a frightfully fun parade of wizards, witches, ghosts, goblins, pirates, pumpkins and characters of every shape and sort. The party was so exciting and fiendishly enticing, even Elvis stopped by! As did Dorothy, who took a scenic detour from the yellow brick road to bring Toto by Crown Hill to sample the games, Halloween crafts, door prizes, healthy snacks and abundant comradery.

All our homes are now routinely opening their doors for shared recreational activities to other UFGH Residents and to members of the local community as well. For example, Lincoln Park Residents will be inviting folks from their local neighborhood to a Holiday “meet & greet” at the home this Season. Field trips out into the community have also been on the rise. It’s important to our Residents to partake in these activities, and it’s important for them as well.

We are always on the look-out for local activities and events within the community for our Residents to take part. They must be easily accessible for individuals with mobility issues, not too physically demanding overall, fairly inexpensive and fun, fun, fun! If you come across such an event in the Seattle area, please contact me and let me know about it. I’ll get the info to the folks who can make it happen.



Everyone having a great time, including guests from Greenwood Home.



“Mister”, Crown Hill’s resident feline, poised for attention.

I would like to extend my very best wishes to each of you for a Healthy, Happy and Safe Holiday Season, as we work towards a Joyful Ringing-In of 2015.

Bruce Clatterback, Executive Director
United Friends Group Homes



Did someone say PARTY!



Employee Spotlight - Jeremy Ryan



*Lincoln Park's House Manager,
Jeremy Ryan*

Jeremy came on board at Lincoln Park Group Home last January and has made a positive impact on employee morale, overall management, and staff structure within the home. As Lincoln Park's House Manager, Jeremy leads by example, readily demonstrating his commitment to the well-being of our LP Residents while being ever-mindful of the tasks and responsibilities assigned to the direct care staff.

Whether he's keeping Residents safe during a brief power outage from one of the recent windstorms or adjusting staffing schedules for last minute changes in recreational/outing plans for Residents, he does it with a clear head and thoughtful decision-making processes.

Lincoln Park is a more supportive workplace for our direct care staff because of Jeremy, and that makes it a safer, more engaging home for our Residents. Thank you, Jeremy, for all you do for UFGH!

**United Friends
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A delicious meal of turkey, ham and all the trimmings is provided; guests are invited to bring a salad or vegetable dish to compliment the meal.

Dessert of cookies, a fun program by the residents and a visit from Santa complete the merrymaking.

*You are all invited
to a Holiday Party!*

Please Join the Party!
Every December United Friends hosts a festive holiday party for residents, families, staff, and friends of the organization. So
YOU ARE ALL INVITED!

Saturday - December 6, 2014
University Christian Church, Entrance A
4731 15th Ave NE, Seattle 98105
Complimentary parking in lot East across 15th.
Building elevator makes space accessible.

- > 12:00 noon - find your table and greet friends
- > 12:30 pm - meal service begins
- > 1:15 pm - Program by United Friends residents and staff
- > 2:00 pm Conclusion of festivities

